



**BANDERA COUNTY SHERIFF'S OFFICE**  
Initial Applicant Process

To apply for any commissioned position (Deputy, Jailer or Dispatcher) within the Bandera County Sheriff's Office, you must first meet the minimum qualifications listed in the job description that you are applying for, as well as the minimum standards required by the Texas Commission on Law Enforcement (TCOLE).

I have read TCOLE Rule 217.1, Minimum Standards for Enrollment and Initial Licensure, and hereby certify that I do meet the minimum standards.

If you do qualify, please submit the following forms and/or documents:

Bandera County Application for Employment. (Must be signed and dated).

Bandera County Sheriff's Office Authority of Release of Information and Waiver (Must be signed, notarized and dated).

Certified copy of your birth certificate (We will photocopy if necessary). Or original certified copy of your Naturalization papers, if applicable. (No photo copy)

Copy of your High School diploma or GED certificate. (We will photocopy if necessary).

Copy of your Member 4 Form/DD-214, if applicable. (Must possess an honorable discharge).

Copy of your valid Texas driver license or a copy of another State's driver license.  
Applicant must possess a valid Texas driver license prior to being offered employment.

If you have any prior law enforcement/jailer/dispatch experience, to include full-time, reserve or non-paid experience, please list that in your Bandera County Application for Employment.

Once all of the required forms and/or documents are completed you may submit them to the Bandera County Sheriff's Office or the Bandera County Human Resources Department. If anything is missing or incomplete your application will be rejected. **No other documents or forms will be accepted during the Initial Applicant Process.**

I have read the Initial Applicant Process and all required forms and/or documents are included.

\_\_\_\_\_  
PRINTED NAME

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

For questions, please contact the Bandera County Sheriff's Office at (830) 796-4323 or the Bandera County Human Resources Department at (830) 796-4573.

Bandera County is an Equal Opportunity Employer

Current As Of: July 16, 2018