

THE STATE OF TEXAS

COUNTY OF BANDERA

COMMISSIONERS' COURT OF BANDERA COUNTY, TEXAS

REGULAR MEETING, June 26, 2025, AT 10:00 A.M.

Be it remembered that on this the 26th day of June, 2025, the Honorable Commissioners' Court of Bandera County, Texas, met in regular session, which meeting was at all times open to the public, with the following members present, namely:

Richard A. Evans	-	County Judge
Troy Konvicka	-	Commissioner, Precinct No. 1
Greg P. Grothues	-	Commissioner, Precinct No. 2
Jack U. Moseley	-	Commissioner, Precinct No. 3
Jordan Rutherford	-	Commissioner, Precinct No. 4
	and	
Tandie Mansfield	-	County Clerk

When the following proceedings were had, to-wit:

CALL TO ORDER

Bandera County Commissioners' Court was called to order by County Judge Richard Evans. Pledge of Allegiance led by Judge Evans and Invocation given by Carl G. Hare.

01)

PUBLIC FORUM

No public comment

02)

PERDUE BRANDON FIELDER COLLINS AND MOTT, LLP

a.b.c) Comm. Konvicka moved to approve: the Order with Perdue Brandon, Fielder Collins and Mott, LLP for a fee to defray costs of collecting, delinquent fines, fees, court costs and other debts and authorize County Judge to sign order; enter into a contract for delinquent court collection services and authorize County Judge to sign contract; and review Written Findings as to the Collections Contract and authorize County Judge to approve.

Comm. Grothues seconded the motion. Motion approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

03)

COUNTY CLERKS RECORDS ARCHIVE FEE

Comm. Rutherford moved to set a public hearing date of July 24, 2025 for the adoption of the 2025-2026 County Clerk's Records Archive fee of \$10.00 and plan; as per Local Government Code 118.025(g).

Comm. Moseley seconded the motion. Motion approved. (5-0)

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

04)

GIFT DEEDS TO BANDERA COUNTY

a.) Comm. Grothues moved to accept the Pauline Jackson gift deed for Property ID 160873 to Bandera County.

Comm. Moseley seconded the motion. Motion was approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

b.) Andrea K. Jankoski, Bandera County Tax Assessor Collector office, discussed the bids to purchase property held by Bandera County in accordance with Property Tax Code, Sec. 34.05.

- Comm. Rutherford moved to accept the bid of \$3,785 for Lot 55, Lake Medina Shores, C, Property ID 152002, \$4,425.00 for Lot-234, Lake Medina Shores, G, Property ID 164623, \$4,425.00 for Lot 67, Lake Medina Shores, G, Property ID 146103, \$4,425.00 for Lot 68, Lake Medina Shores, G, Property ID 146104, \$4,425.00 for Lot 69, Lake Medina Shores, G, Property ID 146105, \$3,650.00 for Lot 39, Block 8, Lake Medina Shores, E, Property

ID 148781, \$4,730.00 for Lot 227, Lake Medina Shore, G, Property ID 155429, \$9,225.00 for Lot-34, BI-2, Medina Hills Harbor, Property ID 163198, \$4,870 for Lot 220, Lake Medina Shores, G, Property ID 167500, \$4,425.00 for Lot 606, BI-1, Medina Hills Harbor, Property ID 146461, \$3,740.00 for Lot 11, BI-6, Lake Medina Shores, E, Property ID 174409, \$5,360.00 for Lot 46, Lake Medina Shores, C, for Property ID 174314, \$4,425.00 for Lot 605, BI-1, Medina Hills Harbor, Property ID 145340, as submitted by Tuesday Whitt.

Comm. Konvicka seconded the motion. Motion was approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

- Comm. Grothues moved to reject the bid of \$800.00 for Lot 1, BI-7, Avalon Ranch, K, Property ID 189874.

Comm. Konvicka seconded the motion. Motion was approved. (4-1) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	No
Comm. Rutherford	Yes		

05) SPINDLEMEDIA

Comm. Rutherford moved to approve the contract with Spindlemedia for data conversion, training and implementation of collections and accounting for the Tax Office; and authorize County Judge to sign said contract.

Comm. Moseley seconded the motion. Motion approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

06) ELECTIONS SECURITY HAVA SUBGRANT

Comm. Moseley moved to allow Andrea Jankoski, Election Official to apply for the 2025 Election Security HAVA subgrant and pass a Resolution that Bandera County Commissioners' Court agrees to terms.

Comm. Rutherford seconded the motion. Motion was approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

07) ELECTION WORKERS PAY

Comm. Moseley moved to increase the Elections clerks pay to \$12.00 per hour and Election Judges' to \$15.00 per hour effective October 1, 2025.

Comm. Rutherford seconded the motion. Motion approved. (5-0)

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

08) SCHOOL RESOURCE OFFICER PROGRAM

Comm. Moseley moved to renew an Interlocal Agreement between Bandera County and Bandera Independent School District for The School Resource Officer Program, agreement term July 1, 2025 through June 30, 2026; and authorize County Judge to sign said agreement.

Comm. Grothues seconded the motion. Motion approved. (5-0)

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

09) SHERIFF'S OFFICE BADGES

Comm. Rutherford moved to distribute previous Sheriff's Office badges to deputies and dispose of all remaining badges not previously assigned to deputies.

Comm. Konvicka seconded the motion. Motion approved. (5-0)

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

10) BANDERA COUNTY OFFICIALS & EMPLOYEES BENEFIT PACKAGE

Discuss annual benefits for County Officials and Employees:

- a.) Comm. Rutherford moved for the County to pay the increase for Health Insurance premiums.

Comm. Moseley seconded the motion. Motion approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

- b.) Comm. Moseley moved to continue the current Texas County and District Retirement (TCDRS) Plan.

Comm. Konvicka seconded the motion. Motion approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

- c.) Comm. Rutherford moved to give retired employees a 2.2% Cost of Living (COLA).

Comm. Konvicka seconded the motion. Motion approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

- d.) Comm. Grothues moved to continue the COBRA contract; and authorize the County Judge to sign contract.

Comm. Konvicka seconded the motion. Motion approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

- e.) Comm. Moseley moved to set all Justice of the Peace travel allowance at \$5,760.00 and to increase all salaries to \$54,000.00.

Comm. Konvicka seconded the motion. Motion approved. (3-2) **ATTACHMENT**

Judge Evans	No	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	No		

Comm. Rutherford moved to give all Elected Officials except Justice of the Peace a 2.2% Cost of Living (COLA).

Comm. Moseley seconded the motion. Motion approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

11) BANDERA COUNTY TAX ASSESSOR-COLLECTOR

Comm. Moseley moved to appoint Andrea K. Jankoski, Tax Assessor-Collector as the designated officer to calculate the no-new-revenue tax rate and the voter-approval tax rate and submit and certify the calculations; pursuant to Tax code 26.04.

Comm. Grothues seconded the motion. Motion approved. (5-0)

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

12) **BUDGET WORKSHOP**

Discussion and consensus were held regarding the proposed Personnel Changes and Salary Increase. **ATTACHMENT**

13) **BUDGET LINE ITEM TRANSFERS**

Comm. Grothues moved to approve the Budget Line Item Transfers.

Comm. Moseley seconded the motion. Motion approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

14) **BUDGET AMENDMENTS**

Comm. Rutherford moved to approve the Budget Amendments.

Comm. Konvicka seconded the motion. Motion approved. (5-0) **ATTACHMENT**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

15) **CONSENT AGENDA**

Comm. Rutherford moved to approve the consent agenda:

- A.) County Officials' and Departments' Reports.
 - a.) Shannon Griffin, EMS Director-present report for May 2025
- B.) Payment of bills.
- C.) Schedule of countywide receipts.
- D.) Schedule of semi-monthly payroll.
- E.) Approval of minutes.
- F.) Deputation.

Motion seconded by Comm. Konvicka approved with unanimous vote. (5-0) **ATTACHMENTS**

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		

ADJOURN

There being no further business to come before the court, meeting adjourned with motion by Comm. Konvicka, second by Comm. Grothues, and unanimous vote. (5-0)

Judge Evans	Yes	Comm. Konvicka	Yes
Comm. Grothues	Yes	Comm. Moseley	Yes
Comm. Rutherford	Yes		



RICHARD A. EVANS, COUNTY JUDGE

I, Tandie Mansfield, County Clerk of Bandera County, Texas, do hereby attest that this is an accurate accounting of the proceedings of the Commissioners' Court Meeting that met in Regular Session on June 26, 2025.

I hereby set my hand and seal to this record June 26, 2025.



TANDIE MANSFIELD, COUNTY CLERK

